

A close-up photograph of a young man with light, curly hair, smiling broadly. He is wearing a dark grey school blazer over a light blue collared shirt and a dark blue tie with thin gold diagonal stripes. A black and gold backpack strap is visible over his right shoulder. The background is blurred, showing other people in similar uniforms. Two dark grey text boxes are overlaid on the image: one in the top right and one in the bottom right.

Marist College North Shore
Strategic Management Plan
2005 to 2010

“Moving forward together in faith”

Part One: Mission, Vision and Values.

MARIST COLLEGE NORTH SHORE

A Catholic Secondary Boys' School in the Marist Tradition

MISSION

To provide comprehensive, quality education, in a nurturing Marist community founded on enduring Catholic values, which prepares boys for an adult life of responsibility and commitment.

VISION

Jesus' words "I have come that you may have life and have it to the full" (John 10:10), are the foundation of the College's mission. Through the education it provides, the culture it creates and the values it promotes the College hopes to develop in each student a fuller, richer life.

The College believes in an education that is comprehensive, inclusive, cognisant of the special needs of boys, contemporary and relevant; one that is neither selective nor elitist.

The College believes in a school culture that is nurturing, where each student is known and cared for, faith-filled, where the spiritual dimension of life is promoted, expressed and valued, and steeped in the spirit of St Marcellin Champagnat, so that it is true to its tradition and heritage.

The College promotes values that reflect its vision and assist it fulfil its mission.

Foremost among these are: Courage, Endeavour, Faith, Family, Learning and Respect.



VALUES

COURAGE

The school motto "*Courage conquers all*" acts as a guiding principle for students and staff, so that now and in the future they can live their lives with conviction and courage.

ENDEAVOUR

Marist education has always recognised the importance of serious and consistent endeavour. Hard work is essential to effective learning and personal maturity. It helps to develop strong and determined character. Students cannot take for granted their natural abilities; they must consciously endeavour to develop their own capacities and strengths.

FAITH

At the heart of the College's mission is Faith. Faith enlightens life, provides meaning and encourages resilience. Jesus Christ is the model of human life.

FAMILY

St. Marcellin Champagnat insisted that a Marist school should have the character of a good family. In such a context, where students are known and affirmed, encouraged and challenged, they are best able to learn and develop.

LEARNING

All the College's activities are designed as learning opportunities in one or other of the major domains: emotional, religious, academic, cultural, physical. For each student to learn and to value learning throughout life is a basic aim of the College.

RESPECT

Respect for self, others and College is a fundamental requirement for all associated with the College community. Respect underpins our rules, illuminates our relationships, helps to foster a family atmosphere, and encourages compassion and social engagement.

A MARIST NORTH SHORE GRADUATE

At the conclusion of his studies the school community would hope that each Marist College North Shore graduate is:

- Inspired by the vision of life offered by Jesus Christ
- Appreciative of the values promoted by St Marcellin Champagnat and Marist Education
- Affirmed in his personal identity, dignity and worth
- Respectful of other people, irrespective of their individual differences
- Committed to learning
- Motivated by compassion, especially for the least favoured and most needy
- Able to face life confidently and hopefully
- Keen to make a positive contribution to our society and world

Part Two: Priorities, Vision and Goals.

PRIORITIES

Priority 1:

Faith Formation

Priority 2:

Pastoral Care

Priority 3:

Teaching and Learning

Priority 4:

Human and Physical Resources

Priority 5:

Administration, Communication and Partnerships



1. Faith Formation

VISION

A College Community that is enriched by meaningful faith formation opportunities for students and staff, and is faithful to its Marist traditions.

GOALS

Therefore we intend to:

- Encourage students and staff to understand, experience and appreciate the richness of the Catholic faith tradition
- Provide opportunities for students and staff to express their faith through the sacramental, liturgical and prayer life of the College
- Develop across the College community an appreciation for, and understanding of, Marist values and traditions
- Provide opportunities for staff and students to learn about, experience and reflect upon their own faith development
- Provide a nurturing faith community in which staff and students come to know Christ
- Provide meaningful opportunities for students to serve the local community and beyond
- Provide a high quality Religious Education program based on the revised curriculum and the new textbooks 'To Know, Worship and Love'.

2. Pastoral Care

VISION

A nurturing College culture where each boy is known personally and cared for effectively, and where staff members are supported and encouraged.

GOALS

Therefore we intend to:

- Provide students with opportunities to develop leadership skills within a Marist framework
- Help new students adjust smoothly to the College
- Strengthen the links between home and school for the pastoral care of students
- Address the specific needs of boys both individually and collectively
- Ensure the pastoral care structure best meets the needs of the students in the College
- Continue to provide support structures to meet the pastoral care needs of staff
- Assist staff to further develop their competence and confidence in pastoral care practices
- Further develop student management and behaviour processes
- Access specialist support services and personnel for students at risk.

3. Teaching & Learning

VISION

A College that displays highly effective and contemporary patterns of teaching and learning which produce outstanding student outcomes.

GOALS

Therefore we intend to:

- Provide a broad and relevant curriculum which meets the needs of students
- Ensure Marist North Shore reflects best practice in boys' education
- Continue to develop contemporary approaches to teaching and learning
- Effectively implement and resource the new Year 7–10 Syllabuses
- Maintain and strengthen the culture of excellence and achievement in the College
- More fully integrate technology into all Key Learning Areas of the College
- Identify students with particular learning needs and develop programs to cater for the diverse range of learners
- Continue to explore how to effectively support and challenge students with identified gifts and talents
- Continue to make literacy and numeracy a priority
- Continue to provide relevant information to parents on their sons' progress
- Provide a range of co-curricular activities that satisfy student interests and needs and promote excellence.

4. Human and Physical Resources

VISION

A well resourced, high quality school environment that is capable of responding fully to evolving pastoral and academic needs.

GOALS

Therefore we intend to:

HUMAN RESOURCES

- Attract and maintain committed, competent and enthusiastic College staff
- Implement appropriate and thorough Induction processes to support new staff
- Challenge and encourage staff to set high standards of professionalism
- Develop a more planned and purposeful approach to Professional Development
- Ensure senior and middle managers understand clearly, and fulfil effectively, their roles and responsibilities
- Maintain efficient management practices in the College

PHYSICAL RESOURCES

- Ensure the provision of needed new facilities – particularly specialist areas, such as Science Laboratories, Food Technology and Hospitality Classrooms and an enlarged Library-Resource Centre
- Effectively maintain College assets and facilities
- Adequately resource all areas of the College to meet the changing needs of the College community
- Continue to enhance the attractiveness of the learning environment in the College
- Explore the feasibility of increasing access to ICT for students and staff
- Comply with Occupational, Health and Safety (OH&S) legislation to maintain a safe and secure environment.

5. Administration, Communication and Partnerships

VISION

A College with the highest standards of organisation, administration, communication and cooperation.

GOALS

Therefore we intend to:

ADMINISTRATION

- Ensure the organisation and administration of the College is effective and based on sound contemporary management principles
- Develop, implement and review the Five Year Strategic Plan
- Ensure efficient and responsible management of the College's financial resources
- Continue to evaluate the structures of the College to ensure the highest level of operational efficiency
- Evaluate the enrolment policy to ascertain which enrolment mix is most able to provide continuing vitality for the College

COMMUNICATION

- Ensure that the means of communication with families and the community is effective and contemporary
- Review the College's promotion and marketing strategy
- Continue promoting and publicising the achievements of staff and students
- Continue to publish an Annual Report on College life and administration

PARTNERSHIPS

- Maintain strong connections with ex-students through the Marist Ex-Students Association
- Embed the role of the College Advisory Council into the life of the College as a means of fostering participation by parents in the College community
- Strengthen the involvement of pastors and parish communities in the life of the College
- Create stronger links with the local business community
- Continue to provide opportunities for the constructive involvement of parents in their sons' education
- Invite interested, enthusiastic and experienced members of the community to make their contribution as the need arises.





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